

**TEXTILE
SOLUTIONS.**

**INDUSTRY
SOLUTIONS.**

**SCIENCE & SERVICE
SOLUTIONS.**

CHT

**SMART CHEMISTRY
WITH CHARACTER.**

02/2018

WHAT IS IMPORTANT TO US

VISION. MISSION. VALUES



On the following pages you will learn, what matters most for our company beyond outstanding chemical products and customer services. This is what all employees of the CHT Group are committed to worldwide.

We are fully aware that we have set an ambitious goal with our corporate vision. We are highly motivated everyday to achieve this vision and measure ourselves against the challenges of the market and our customers.

Our corporate mission describes what we do to achieve our vision. It also gives all our employees and business partners a clear picture of what they can expect from our company.

Our values serve us worldwide as a compass for our actions and our cooperation.

A handwritten signature in black ink that reads "Naumann". The signature is written in a cursive style with a long, sweeping tail on the final letter.

Dr. Frank Naumann
CEO | CHT Group



OUR **VISION**

CHT Group, the preferred partner
and leading reference for sustainable
chemical solutions in our markets,
worldwide!



OUR MISSION

Through smart chemistry we take care of sustainability.

We are a reliable partner and serve the needs of the textile, construction and general industry. Customer tailored service, strength in innovation and outstanding product quality differentiate us in the market and secure our profitable growth.

We are committed to provide reliable workplaces worldwide. Based on strong roots and values, we invest into the talents of our employees. International teams in a seamless organisation unleash our full business potential.

OUR VALUES

As a global and culturally diverse company, we acknowledge the need for an agreed set of core values that we are all committed to.

Our values give us direction and ensure our behaviour is consistent and reliable – internally and externally.

RESPECT we are respectful to one another

RESPONSIBILITY we are responsible for our actions

RELIABILITY we stand to our agreements

CREDIBILITY we keep our word

COMMITMENT we give our best

COURAGE we shape our future



WHAT IS IMPORTANT TO US

TRADITION

Customer focus combined with outstanding quality of products and services are what we stand for as a company. Our financial independence is an excellent base to ensure these competencies long-term. As a foundation-owned company we are committed to a fair human resources management.

INNOVATION

Innovation plays a key role within the company and secures our future in the chemical industry. We position ourselves in the market as an innovative company with sustainable products and process solutions for our customers.

SUSTAINABILITY

Sustainability is the foundation of our company and corresponds to our culture and our identity as a global business enterprise.